

Huntington Community First Aid Squad
2025 Board of Directors Meeting
February 17, 2025 (Monday)

2025 Board of Directors:

President Hank Waldron (HW)	Present	Director Brian Canty (BC)	Present
Vice President Eric Kramer (EK)	Phone	Director Seth Fischer (SF)	Present
Secretary Lehti Laas (LL)	Phone	Director Robert Franz (RF)	Present
Treasurer Betty Wood (BW)	Present	Director Bernard Poole (BP)	Present
Chief Dominic Heavey (DH)	Present		

Guests: Angie Kaladukos, Mary Winter, Roger Winter, Andrea Golinsky, Brandon Eybergen, Captain James Kelly, Meg Callahan, Lily Popalaswki (7:10)

Meeting called to order at: 19:00hours.

For disposition of new members see the Secretary's Report.

Andrea Golinsky made a presentation to the Board of Directors regarding the Huntington Station (Business improvement district) BID – and they have a new website and asked if we can put some recruitment on the website. Asking if anyone has any ideas that she can bring back to the BID regarding something to put on their website.

Proposals-

SOP changed 1-2025
SOP Change 02-2025
Town of Huntington Contract
Budget on the fund drive
Fund Drive Donation Card
St Patrick's Day Parade
Purchase a replacement APX 8000 radio
Masimo Rainbow Cables
Stryker Service Contract
Disc Jockey & Photographer Installation & Inspection Dinner 2025
Installation Dinner Invitation, Programs, & Postage
Flowers for the Installation and Inspection Dinner 2025
Invited Guests to the Installation Dinner
Children's Easter Egg Hunt
EAHP Program
Banking Resolution
FUOCO Group 2024 Audit contract
FUOCO Group 2024 Audit
Explorer Post 215 Chief Advisor Appointment 2025
Explorer Post 215 Associate Advisors, Committee Members and Adult Leaders Appointments for 2025
Explorer Post 215 Renewal 2025 year
Social Media Advertising for 2025
Radiator Repair on Ambulance
2-15-16 Repair

Proposed SOP changed 1-2025 by Betty Wood and seconded by Brian Canty to change the current definition of Member in Good Standing to be more precise and consistent with the requirements imposed on Company 8 members. Published in Pulse February, 2025

Background/Justification:

The current definition of a Member in Good Standing is vague and its requirements are easily circumvented. Additionally, we, as an organization, should hold all members to the same requirements.

Change (additions are underlined and deletions are stricken):

Article II, Section 2 - Member in Good Standing

The status of a member in good standing is one that all members, including Administrative personnel, shall maintain. To be a member in good standing, a member must: be in compliance with the Standard Operating Procedures and have completed 75% of the required monthly shift hours year to date and cannot be missing more than two (2) monthly review trainings, with passing grades.

Any member not in good standing for one (1) month will receive a letter of intent from the First Deputy Chief or the Secretary stating that the missing shifts/hours must be made up in the following month. Any member not in good standing for more than two (2) consecutive months during any twelve month period will automatically be suspended for two (2) weeks and will be required to make up any duty tours missed as a result of the suspension.

Members will be notified of their suspension in writing by the Chief or the Secretary and will be given the opportunity to appeal the suspension to the Board of Directors in accordance with Article III, Section 9 of the By-Laws. Any member not in good standing for more than two (2) quarters will automatically be suspended pending a hearing in accordance with Article III, Section 9 of the By-Laws. Members will be notified of their suspension in writing by the Chief or the Secretary and will be notified of the charges being brought against them.

Consensus vote rejected SOP change at GMM 2/10/2025

.....**2 Yes (HW,BW)**

.....**7 No (EK,LL,BC,RF,SF,BP,DH)**

Proposed SOP Change 02-2025 by Betty Wood

Good and Welfare benefits for paid employees Seconded by Brian Canty Published in the Pulse February, 2025 To include HCFAS In House employees (paramedics and clerical staff) in Good and Welfare benefits/gifts.

Background/Justification:

With the addition of paid employees, the BOD feels it is appropriate to include these personnel with all members who receive items from the Good and Welfare Committee for various life occasions/events.

Change (additions are underlined and deletions are stricken):

Article IX, Section 5 – Miscellaneous Protocols:

Good and Welfare Committee Guidelines:

Good and Welfare Guidelines will include squad members and in-house employees (eg. Paramedic staff and clerical staff) of HCFAS

A. In the event of the death of a Squad member or employee, we shall send a wreath of red, white and blue flowers with the blue ribbon bearing the letters of HCFAS and the Squad emblem in the center. If it is a member's death, the emblem in the center will have Squad membership number. Cost guideline in 2011: up to \$250.

B. Death of Squad member's or employee's spouse or child: flowers to be sent to the Funeral Home. Cost guideline in 2011: up to \$100.

- C. Death of Squad member's or employee's parent, step-parent or guardian living in the immediate area: flowers to be sent to the Funeral Home. Cost guideline in 2011: up to \$75.
- D. Death of a Squad member's or employee's parent, step-parent or guardian living out of the area; flowers to be sent to the Funeral Home. Cost guideline in 2011: up to \$65 plus delivery costs, not to exceed \$85. If the funeral has taken place before flowers can reach the area, then either flowers or a fruit basket will be given to the member upon his return home.
- E. Death of a member's or employee's immediate grandparent or sibling: Squad will acknowledge with a sympathy card.
- F. Death of a Charter member, Associate member, or former member: Squad will acknowledge with a sympathy card.
- G. Birth of a child to member or employee: flowers or fruit are sent for the parents in according to hospitalization criteria listed below plus a \$50 check for each baby.
- H. If a member or employee is admitted to a hospital: flower, a plant or a fruit basket is sent for each occurrence. Cost guideline in 2011: up to \$65, including delivery costs.
- I. If a member's or employee's spouse is hospitalized: flower, a plant or a fruit basket is sent for each occurrence. Cost guideline in 2011: \$60, including delivery costs.
- J. For children, parents, step-parents or guardians living in the same house as a member or employee who are hospitalized: flowers or something similar are to be sent to the hospital for each occurrence. Cost guideline in 2011: up to \$60, including delivery costs.
- K. Any Squad member or employee getting married receives \$100. If two Squad members or employees marry each other, the couple receives \$200.
- L. Price guidelines may be adjusted each year by the Board of Directors.

Consensus vote accepted SOP change at GMM 2/10/2025

.....0 Yes **UNANIMOUS No**

Sign TOH Contract

Motion by President Hank Waldron and seconded by Chief Dominic Heavey to sign the annual contract with the Town of Huntington in the amount of XXXXX for 2025.
No Funds.....UNANIMOUS

Fund Drive Budget - Budget for 2025 Fund Drive (ZacMel Graphics)

Motion by _____ and seconded by _____ to authorize the Fund Drive Chairperson Joan Florio to establish a Fund Drive budget for 2025. The budget for the development and production of the Fund Drive for 2025 would be produced by David S. Warheit of ZacMel Graphics, LLC. The budget would include the following items: Total is cost for the development and execution of the fund drive is \$13,185.55.00 In order to absorb any postage increases, the cost for this motion will not exceed \$14,000.

Please see itemized budget below:

Roger, Good Afternoon,

As per request for the 2025 Fund Drive Mailing:
3 Mailings (March, June & November)

Insert Card

Size: 3.625" x 8.5"

144 Stock: 10pt C1S Cover
 145 Color: 4 over 4 process
 146 Proofs: PDFs for Approval
 147 Finishing: Trim to size & prepare for Mailings
 148 Qty: 60,000
 149 Costs: \$2910.00
 150
 151 #10 Right Side Window Envelopes
 152 Stock: 24# White Wove
 153 Color: 1 color (PMS)
 154 Qty: 60,000
 155 Costs: \$2855.55
 156
 157 #9 Reply Envelopes
 158 Stock: 24# White Wove
 159 Color: 1 color (PMS)
 160 Qty: 60,000
 161 Cost: \$2465.00
 162
 163 Mailing & Fulfillment (3X)
 164 NCOA, Review Mail List supplied for Address Corrections, VDP, Inkjet of Insert
 165 Card, Insert of Reply Envelope into #10 Envelope, Seal & Mail
 166 (3) NOCA, Auto Sorts, Presentation, Verification & Mail Services
 167 3 Mailing in Total @ \$4955.00. This can Vary due to Qtys of Mail List
 168 *** This price will be broken out to the 3 Mailing ***
 169 As per previous Mailings, all Postage will be due prior to Mailing. If check does
 170 not Have an address on it, Please make out to ZacMel Graphics. If it does have an
 171 Address make it out to: Huntington Post Office.
 172
 173 Email Vote 1/22/2025
 174 **HCFAS Funds**7 Yes
 1752 No Response
 176
 177 **St Patrick's Day Parade**
 178 Motion by Chief Dominic C. Heavey and seconded by Robert Franz to allow the squad to take
 179 part in the 2025 St. Patrick's Day Parade to be held on March 9th, 2025 @ 2pm in the Town of
 180 Huntington. This will also allow the Chief to have the **N.Y.P.D. Emerald Society Pipe and**
 181 **Drum** escort the squad into town at a cost of \$2000.00 (which has been donated to the squad
 182 for this purpose). The members of the band will NOT be returning to the squad after the
 183 parade. Chief Heavey will take care of the food and refreshments for this event prior to the
 184 parade.
 185 **No Funds**..... **UNANIMOUS**
 186
 187 **Purchase a replacement APX 8000 radio**
 188 Motion by Chief Heavey, seconded by Robert Franz to purchase a replacement
 189 APX 8000 radio to ensure the safety and effective communication of our paid employees
 190 and volunteers. Reliable communication is critical for emergency response and operational

coordination. Replacing this radio will help maintain clear and uninterrupted communication, ensuring the safety of personnel in the field. Cost of a replacement radio not to exceed \$7,250.00.

State Contract number: 21562 - NEW YORK OGS, STATE OF-PT 68722

HCAD Funds UNANIMOUS

Masimo Rainbow Cables

Motion by Chief Heavey, seconded by Brian Canty to purchase Masimo Rainbow cables for all vehicles to ensure BLS providers can properly assess CO levels. Many of the current Rainbow cables in the back of Lifepaks are missing or broken beyond repair, leading to numerous complaints from providers unable to check patients' CO levels due to improper equipment. Upgrading and standardizing these cables across the fleet will enhance patient care, improve diagnostic capabilities, and prevent the incorrect purchase of pediatric SpO2 cables. Cost of purchase of new cables not to exceed \$7,600.00.

State Contract number: SAVVIK Contract Name & No: Medical Equipment #2024-06

HCAD Funds UNANIMOUS

Stryker Service Contract

Motion by Chief Heavey, seconded by Seth Fischer to renew our Stryker Power Load Procure contract until 9/30/2028. Our Stryker warranty contract has expired and renewal is vital to maintaining the operational efficiency, safety, and reliability of our emergency medical services, ensuring the continued smooth operation of the equipment that plays a critical role in patient transport. Stryker has offered a 20% discount if we paid the contract in full. The contract would take us from 10/1/2025 to 9/30/2028. Cost of purchase of renewed contract not to exceed \$41,395.20.

HCAD Funds UNANIMOUS

Disc Jockey & Photographer Installation & Inspection Dinner 2025

Motion by Brian Canty and seconded by Betty Wood to accept the recommendation of the Special Event Committee Chairperson Brian Canty and to accept the bid of Get Your Groove on Inc., Lindenhurst, NY and enter into an agreement/purchase order for their services as the DJ and Photographer for the 2025 Installation and Inspection Dinner on 03/29/2025 from 6:00PM to 12:00 AM at a cost not to exceed \$ 1,895.00. The HCFAS cancellation policy will be part of contractual agreement. This vendor has given us the same price for 9 years and offers the most for the price.

**There is a \$600 increase for photographer services that we used to pay \$1,300 for from our Photographer that retired.*

HCAD Funds UNANIMOUS

Purchase Invitations, Programs Postage 2025 Installation and Inspection Dinner

Motion by Brian Canty and seconded by Dominic Heavey to authorize the Special Event Committee Chairperson Brian Canty to expend the sum not to exceed \$1,500 for the purchase of the invitations, programs and postage stamps for the 2025 Installation and Inspection Dinner Dance. Further to authorize the President and/or his designee to sign off on the invitation and program proofs prior to printing.

HCAD funds UNANIMOUS

Flowers for the Installation and Inspection Dinner 2025

Motion by Brian Canty and seconded by Bernard Poole to accept the recommendation of the Special Event Committee Chairperson Brian Canty and authorize and approve the purchase of flowers for the 2025 Installation and Inspection Dinner at an amount not to exceed \$3,000.00.

HCAD funds UNANIMOUS

Invited Guests to the Installation Dinner

Motion by Brian Canty and seconded by Dominic Heavey to accept the attached list of invited guests for the 2025 installation dinner.

No Funds..... UNANIMOUS

Children's Easter Egg Hunt

Motion by Brian Canty and seconded by Robert Franz to accept the recommendation of the Events Committee Co-Chairperson for Children's Easter Egg Hunt Ann Maloney and authorize and approve the Children's Easter Egg Hunt on Saturday April 12, 2025 from 10am to 12 noon. The hunt will be at Jefferson School on Oakwood Road and Pulaski Road (or other suitable location if not available) from 10am to 12:00pm. Further, to authorize an amount not to exceed \$1,100.00 for refreshments, paper goods, favors, prizes, and photography expenses, etc. Also, to authorize the issuance of any required certificate of insurance in connection with the hunt. The Event Chairperson, Ann Maloney-Leslie will be responsible for the event. The authorized attendees will be in accordance with the SOP Article IX Section A5 and will be posted as part of the sign- up sheet. The Special Events Committee Co-Chairperson for Children's Easter Egg Hunt, with the approval of the Board Liaison will have the authority to approve requests by other interested parties to attend the event providing a fee of \$15.00 per attendee is paid in advance. The Special Events Committee Co-Chairperson for Children's Easter Egg Hunt may request an advance from the Treasurer that will be accounted for in accordance with the PPP. No other funds will be provided without the express pre-approval of the Board of Directors. The Special Events Committee Co-Chairperson for Children's Easter Egg Hunt will submit to the Treasurer an accounting of the expenditures for this event including all original receipts within 10 days of the event and the Treasurer will give the BOD an accounting for this event at the next Board meeting immediately following the request for reimbursement for the event.

HCFAS Funds UNANIMOUS

EAHP Program

Motion by Robert Franz and seconded by Dominic Heavey to enroll Huntington Community First Aid Squad, Inc. (HCFAS) as a corporate partner with Long Island Housing Partnership's Employer Assisted Housing Program (EAHP) which will allow our volunteers and employees to have access to federal state sources to assist with a down payment (up to \$26,000) and if qualified a rehabilitation grant (up to \$24,000) to fix your home. As an enrolled organization, Long Island Guardian Grants will satisfy the employer required contribution of \$3,000 net to each eligible volunteer and employee who purchases a home. Further to approve a HCFAS eligibility criteria policy for our volunteers and employees. Any document required by the LI Housing Partnership (EAHP) or LI Guardian Grants will be signed by the HCFAS President or his designee and the Grant Committee Chair (Louis Dell) will be responsible to file all the required documents for this program.

No Funds..... UNANIMOUS

289
290 **Banking Resolution**
291 Motion by Betty Wood and seconded by Brian Canty to approve the
292 President and Treasurer to execute the necessary changes (purchases and sales)
293 to the HCFAS Investment Portfolio currently held at Merrill Lynch in Great Neck,
294 NY as investments mature (eg. Corporate bonds, T bills, T bonds, CDs.or equity
295 ETFs), or as recommended by Financial Advisor Mandy Rofe. Any changes would require
296 approval of BOD of HCFAS. There are no check writing privileges or credit cards associated
297 with the HCFAS Investment Portfolio.
298 **No Funds..... UNANIMOUS**
299

300 **FUOCO Group 2024 Audit contract**
301 Motion by Betty Wood and seconded by Seth Fischer to authorize and
302 approve President Waldron to sign engagement letters with Fuoco Group of
303 Hauppauge, NY, for auditing services and preparation of tax documents for HCAD,
304 a division of HCFAS Inc. for the calendar year 2024. Est Fees: \$5,500.00
305 **HCAD funds UNANIMOUS**
306

307 **FUOCO Group 2024 Audit**
308 Motion by Betty Wood and seconded by Seth Fischer to authorize and
309 approve President Waldron to sign engagement letters with Fuoco Group of
310 Hauppauge, NY, for auditing services and preparation of Tax documents for
311 HCFAS, Inc. and form 990 for calendar year 2024. Est Fees: \$ 14,500.00
312 **HCFAS Funds UNANIMOUS**
313

314 **Explorer Post 215 Chief Advisor Appointment 2025**
315 Motion by Brian Canty and seconded by Seth Fischer to approve President Henry Waldron
316 appointment of Susan Otto as Chief Advisor effective January 1, 2025 in accordance with Post
317 215 Standard Operating Procedures Article II, Section 1. 2/3 vote required.
318 **No Funds..... UNANIMOUS**
319

320 **Explorer Post 215 Associate Advisors, Committee Members and Adult Leaders**
321 **Appointments for 2025**
322 Motion by Brian Canty and seconded by Seth Fischer to approve Post Chief Advisor Susan
323 Otto's appointment of the below listed associate advisors, committee members and adult
324 leaders effective January 1, 2025 in accordance with Post 215 Standard Operating Procedures
325 Article II, Section 2. 2/3 vote required.
326

327 Explorer Post Advisor Susan Otto
328 **Associate Advisor**
329 Dale Bartolomeo
330 Kevin McCann
331 Vaskin Kazandjian
332

333 Post Committee Chairman Brian Canty
334 **Post Committee Member**
335 Kathi Bonessi
336 Margaret Callinan
337 **No Funds..... UNANIMOUS**

Explorer Post 215 Renewal 2025 year

Motion by Brian Canty and seconded by Seth Fischer to authorize the President to renew the annual memorandum of understanding for HCFAS participation in the Learning for Life Exploring Program for Post 215 effective January 1, 2025 in accordance with HCFAS By-Laws Article III, Section 7. Further, to approve the dues payment of \$50.00 for each of the 9 youth participants as listed below and 7 registered adult participants, the payment of \$12 per Adult and Youth Participant for Council Fee, a Administrative fee of \$64.38 and the annual Charter fee of \$100.00.

POST 215 and HCAD Funds UNANIMOUS

Youth Participants (9 renewals & 14 New)

Cali	Arnold
Anastasia	Brathwaite Williams
Eva	Brunn
Hannah	Creighton
John	Durham
Noor	Elfeky
Justin	Feliciano
Matthew	Gao
Nina	Gonzalez
Angie	Hau
Gabriel	Herrera
Alexa	Kuentler
Jeremyah	Leiva
Dylan	Lemke
Aria	Mannering
Kali	Marketos
Kylie	McCaffrey
Lillian	Montana
Isabella	Ramos
William	Reilly
Marcelle	Samuch
Rebecca	Stone
Benjamin	Taibi
Olivia	White

352
353 **Social Media Advertising – Facebook and Instagram**

354 Motion by Lehti Laas and seconded by Seth Fischer to spend up to \$100.00/week until December 31,
355 2025 on social media advertising for recruitment purposes.

356 **HCAD Funds**

357 **MOTION APPROVED UNANIMOUSLY**

358
359 **Radiator**

360 Motion by Chief Dominic Heavey and seconded by Brian Canty to replace the radiator.
361 Cost not to exceed \$4700.00

362 **HCAD Funds**

363 **MOTION APPROVED UNANIMOUSLY**

364
365 **2-15-16 Repair**

366 Motion by Chief Dominic Heavey and seconded by Brian Canty to repair part of 2-15-16 for a cost not
367 to exceed \$2400.00.

368 **HCAD Funds**

369 **MOTION APPROVED UNANIMOUSLY**

370
371
372 **Treasurer's Report – Betty Wood**

373 The president accepts that the following checks have been paid during the period January 14,
374 2025 to February 10, 2025.

375
376 **HCAD** - 43 checks and 10 Direct Debits totaling \$96,482.21

377
378 **HCFAS** - 4 checks and 1 Direct Debit totaling \$11,207.18

379
380 **Transfers:**

381 From M&T to TOH \$223,655.38

382 From TOH to HCFAS \$-0-

383
384 **From Special Events Committee:**

385 Super Bowl Expense \$321.60

386
387 Please see 2024 Holiday recap report

388
389 **Chief Report – Dominic Heavey**

390 Operations are moving along for 2025 and the Officer's a working on getting all personnel
391 data/information up to date.

- 392 1. Clinical Clean was in and Sanitized all the following 2-15-80, 81,82,16, 17, 18, 20, and 21. The
393 cost was \$1,264.85.
- 394 2. 2-15-16 Ace Auto Repair \$2,385.64
- 395 3. 2-15-18 Ace Auto Repair \$869.51 Specialty Fleet \$1,928.94 Total: \$2,798.45
- 396 4. 2-15-19 Kessel Collision Corp (roof Rep) \$3,393.04
- 397 5. 2-15-20 Specialty Fleet \$4,657.55
- 398 6. 2-15-21 Ace Auto Rep \$688.06
- 399 7. 2-15-89 Ace Auto rep \$156.28

Pizza Event 02/11/2025 48 Members attended this event.

Paramedic Program- Lead Medic Report - Michael Moccaldi

Four interviews are being conducted for new paramedics.

Three on Saturday and 1 next week.

Dominic Guida

Ohad Gil

William Tillinghast

Andrew Broen

Once all the paperwork is received we will be doing email votes.

Secretary's Report - Lehti Laas

Motion by Chief Dominic Heavey and seconded by Betty Wood to accept the resignation of Bridget Kennedy #1544 effective 02/17/2025.

2/3 Vote Required **MOTION APPROVED UNANIMOUSLY**

Motion by Chief Dominic Heavey and seconded by Betty Wood to accept the resignation of E. Lewis #1751 effective 01/11/2025.

2/3 Vote Required **MOTION APPROVED UNANIMOUSLY**

Motion by Brian Canty and seconded by Chief Dominic Heavey to grant the following Leaves of Absences:

Mem#	Last Name	First Name	Day & Shift	LOA Start	LOA End	Type of LOA
1595	Bartolomeo	Luke	Friday 0700	12/01/2024	3/01/2025	OLOA
1620	Bayer	Alexander	Sunday 2300	1/18/2025	5/20/2025	ELOA
1581	deBruin	Jacqueline	Co 8	1/16/2025	4/16/2025	OLOA
1701	Lewandowski	Julianna	Monday 1500	1/8/2025	5/8/2025	ELOA
1384	Mayer	Doug	Monday 1100	1/20/2025	6/20/2025	ELOA
1738	MCCaffrey	Kaelin	Saturday 1900	8/17/2024	12/21/2024	ELOA
1733	Paccione	Frank	Tuesday 1100	1/29/2025	5/19/2025	ELOA
1748	Serpe	Lillian	Sunday 1500	1/13/2025	5/1/2025	ELOA
1707	Serpe	Mary Kate	Sunday 1500	1/11/2025	6/8/2025	ELOA
1399	Wuestman	Elizabeth	Co 8	1/15/2025	4/15/2025	OLOA

..... **MOTION APPROVED UNANIMOUSLY**

Return to Duty

Mem #	Last Name	First Name	Day & Shift	Type of LOA	RTD Date
757	Canty	Brian	Wednesday 1100	MLOA	12/22/2024
1599	McCormack	Casey	Thursday 2300		1/15/2025

Shift Change					
Member #	Last Name	First Name	From	To	Effective
1700	Beck	Heleen	Monday 1900	Monday 1500	2/3/2025
1749	Mancino	Caroline	Saturday 1100	Company 8	2/3/2025
1054	Rubel	Janet	Tuesday 1900	Tuesday 1500	2/5/2025
1732	Suhail	Alisha	Saturday 1900	Tuesday 1900	2/5/2025

Status Change/Advancement					
Mem #	Last Name	First Name	Day & Shift	From	To
1755	Arboleda	Emma	Mon 2300	FA	CL
1670	Bayer	Alexander	Sunday 2300	CL	DRTR
1722	Chicas	Erin	Monday 2300	ACL	CL
1618	Edwards	Nerissa	Sunday 1100	CL	Dispatch Only
1750	Ganley	Andrew	Saturday 1900	Dispatch	FA
1654	Filonuk	Matthew	Monday 1100	DRTR	DR
1508	Kramer	Eric	Wednesday 1500	DRTR	DR
1754	Mancino	Caroline	Saturday 1100	FA	ACL
1740	Morrell	Steven	Sunday 1500	CL	DRTR
1715	Polster	Max	Wednesday 0700	CL	DRTR
1704	Ryga	Stephen	Monday 1100	ACL	CL

Director Bob Franz Report

Old Business—

Special Events: the amount that was expended for Superbowl Sunday was \$321.60.

New Business—

Tom Lemp and Carol Nucci have resigned from the Uniform Committee.

Motion by Seth Fischer and second by Brian Canty to enter into executive session at 2058 hours. **MOTION APPROVED UNANIMOUSLY**

Out of Executive Session at 21:19

Motion by Treasurer Betty Wood and seconded by Bernard Poole to adjourn the meeting at 21:32 hours.

..... **MOTION APPROVED UNANIMOUSLY**

Respectfully Submitted,

Lehti Laas
Secretary

Draft sent to Board members: April 16, 2025

460
461
462
463

Amended and approved: XXXXXXXX
MOTION APPROVED UNANIMOUSLY

DRAFT