

Huntington Community First Aid Squad
2025 Board of Directors Meeting
March 19, 2025

2025 Board of Directors:

President Hank Waldron (HW)	Present	Director Brian Canty (BC)	Present
Vice President Eric Kramer (EK)	Present	Director Seth Fischer (SF)	Present
Secretary Lehti Laas (LL)	Phone	Director Robert Franz (RF)	Present
Treasurer Betty Wood (BW)	Absent	Director Bernard Poole (BP)	Present
Chief Dominic Heavey (DH)	Present		

Guests: Adam Ellenhorn, Mary Winter, Roger Winter, Captain James Kelly, Captain Lily Popalaswki, Captain Andrew Taylor

Meeting called to order at: 19:00hours.

For disposition of new members see the Secretary's Report.

Motion by Secretary Lehti Laas and seconded by Seth Fischer to approve the minutes of the Board of Directors Meeting held on January 20, 2025.

..... **UNANIMOUS**

2/24/2025 email vote ended on 2/27/2025

Paid Paramedic Hires

Motion for e mail vote by President Hank Waldron and seconded by VP Erik Kramer to proceed in hiring paramedics

WilliamTillinghast - Higher Certification – Pending receipt of a satisfactory physical.

Dominic Guida - Pending receipt of a satisfactory physical.

Ohad Gill

Effective 2/27/25

HCAD Funds

MOTION APPROVED UNANIMOUSLY

Proposals-

EMS Week Shield Pins

2025 Holiday Party

Annual Inspection & Dinner Dance 2026

Blood Drive in the GMM Room – June 21, 2025

Page out response

Motion to adjust "Aging Report of Patient Bills"

Expulsion Motion – Unpaid Dues

IPad Mounts

Ready Room Table

General Meeting Room Usage for Ex. Chief Bill Billups' Service's

Ex. Chief Bill Billups' Service's

46
47
48 **HCFAS Shield Pins for EMS Week 2025**

49 Motion from Chief Dominic Heavey and seconded by Secretary Lehti Laas for purchase of
50 HCFAS Shield Pins for EMS Week. (need to add how many, vendor and total cost)

51 **HCFAS Funds UNANIMOUS**

52
53 **2025 Holiday Party**

54 Motion by Brian Canty and seconded by Bernard Poole to accept the Special Events
55 Committee Chairperson Brian Canty's recommendation and authorize and approve the
56 President, on behalf of the Special Events Committee, to renew a contract with Larkfield, for
57 the 2025 Adult Holiday Party on Sunday, December 14, 2025 from 4:00PM to 8:00PM with a
58 minimum guarantee of 125 people at a cost not to exceed \$86.00 (\$70pp + 22% Facility Fee)
59 per person inclusive of service charge plus Maitre D' and Captain gratuity of \$2 per person.
60 The contract will include the Squad's standard cancellation policy.

61 Further to authorize an amount not to exceed \$750.00 table decorations and an amount of
62 \$750.00 for a D.J. for Entertainment.

63 Attendance or invitees to the event will be in accordance with the SOP Social Committee
64 Protocols, Article IX Sections 1-1, 1-2A, and 1-7 and all "Life & Exempt Members" this will be
65 posted with the signup sheet. Special Events Committee Chairperson Brian Canty will offer
66 timely invitations to Suffolk County Police Personnel from sector cars 202, 202A, 203, and
67 203A with the same guest privileges as HCFAS members. A member sign in sheet will be
68 used for this event. In accordance with the SOP's the Chief will provide the Board of Directors
69 and the Event Committee Chairperson a listing of members not eligible to attend one month
70 prior to the event. Members not eligible to attend will be notified by the Chief. The Special
71 Event Committee will be responsible for this event and the Squad Chief will be responsible for
72 conduct of members at this function. An accounting for this event, with original receipts and a
73 liquor inventory will be prepared within 14 days of the event and submitted to the Treasurer.
74 The Treasurer will provide an accounting for this event at the next Board meeting following the
75 receipt of the paperwork from the Special Event Committee.

76 HCFAS funds

77 Same price as the previous 2 years, no increase so no bids required.

78 **HCFAS Funds UNANIMOUS**

79
80 **Annual Inspection & Dinner Dance 2026**

81 Motion by Brian Canty and seconded by Bernard Poole to accept the Special Events
82 Committee Chairperson Brian Canty's recommendation and authorize and approve the
83 President, on behalf of the Special Events Committee, to renew a contract with Larkfield, for
84 the Annual Inspection and Installation Dinner Dance on Saturday, February 28, 2026 from
85 4:30PM to 11:00PM with a minimum guarantee of 250 people at a cost not to exceed \$145.00
86 (\$118pp + 22% Facility Fee) per person inclusive of service charge plus Maitre D' and Captain
87 gratuity of \$3 per person. The contract will include the Squad's standard cancellation policy.

88 *Note the price PP is \$5 less than 2025 due to it being held in the month of February. No
89 Increase in price, so no 3 bids are required.

90 **HCFAS Funds UNANIMOUS**

Blood Drive in the GMM Room – June 21, 2025

Motion by President Waldron and seconded by Brian Canty to host a blood drive in partnership with the New York Blood Center and Huntington resident Carolyn Plante in honor of her son, Brian Plante, a college aged student whose life ended tragically in 2018. His mother, who is a lifelong resident of Huntington, decided to honor his memory with a blood drive. The GMM room would be used from 06:00 to 18:00, with the event occurring from 09:00-15:00 on June 21, 2025. The New York Blood Center will provide a Certificate of Liability Insurance. All applicable CDC/NYS regulations shall be followed. Donations will be made by appointment through the NYBC scheduling system. Ex-Chiefs Connolly, Kaufman, Como will be responsible for this event.

NO FUNDSUNANIMOUS

Page out response

Motion by President Hank Waldron and seconded by Chief Dominc Heavey to present a \$50 gas card to any DR/CL/ALS member who answers up for a page out. Members must call dispatch and advise intent and will be told by dispatch whether or not the call is covered. Members cannot just show up! Members must complete their 16-hour requirement the previous month to qualify for the next month. March month requirement is waived. Dispatcher must sign off on call and place it in the President's mailbox. 90-day trial period

HCAD FUND Not Carried .4 Yes (DH,HW,EK,SF)
.....4 No (BP,BC,RF,LL)

Motion to adjust “Aging Report of Patient Bills”

Motion by Brian Canty, and seconded by President Hank Waldron to limit the amount of time that PAB (our ambulance billing service) will keep records of aging accounts. Currently there is no time limit to keeping these records. Both PAB and our Auditors (Fuoco Group) are advising us to limit the record keeping time frame. It is standard practice to write off those bills that are uncollectible. Motion proposes to keep aging account information for one year. Justification: TOH Contract states in Article 3, subsection g: “HCFAS and the TOWN shall each maintain a Charitable Care Policy, and shall make determinations of payment obligations consistent with such policy. The aforementioned notwithstanding, HCFAS and the TOWN shall make reasonable efforts to collect User Fees hereunder. HCFAS, shall through a third-party billing agency engaged by it, make reasonable efforts to collect User fees, including by sending an original invoice and up to two (2) additional notices for payment to persons transported by HCFAS pursuant to this Agreement.”

NO FUNDSUNANIMOUS

Expulsion Motion – Unpaid Dues

Motion by Brian Canty and seconded by Chief Dominic Heavey to expel members listed below for failure to pay dues as per By Laws, Article V, Section I-Dues. “The active membership is required to pay an annual due of \$3.00. It is due and payable by January 1st. Those members who are not paid up by February 1st are in arrears, and are ineligible to vote, or attend any social functions, and will be so notified by the Treasurer in writing, stating that this is a final notice, and that if payment is not received by March 1 st, the member is automatically expelled without further notification. Members expelled for non-payment of annual dues may be reinstated only upon submission of a new application as described in Article III, Section 2.

Eric Bantz #1638..... Sarah Fox #1735
Will Burton #1562..... Matthew Jones #1731

NO FundsUNANIMOUS

IPad Mounts

Motion by Chief Heavey, seconded by Brian Canty to purchase iPads and mounts for the front cab of the ambulances to enhance crew safety and operational efficiency from Signal 2 to 28. Providing mounted iPads will allow for safer access to critical dispatch information, and navigation without unnecessary distractions. This upgrade will improve and ensure crews can focus on patient care and safe driving. It is at the recommendation of the third deputy to purchase the Apple iPads 10th generation from Amazon (identical to the current one in 2-15-82) and have Island Tech purchase the mounts and install the mounts as Island Tech had the lowest installation fee. Cost of purchase and installation of 8 iPads and mounts for all ambulances and flycars 80 and 81 not to exceed \$9,000.00. Previous motion missing documentation. Sent to BOD in mail March 14, 2025

HCAD Funds UNANIMOUS

Ready Room Table

Motion by Hank Waldron and seconded by Brian Canty to have Planeta Woodworking 65R Johnson Lane, Durham, CT 06422 manufacture a table and chairs for the ready room not to exceed \$5,000.00.

Table (1) is 108" L x 40" w x30 H.Color natural wood with 3 coats of Lacquer- **\$2,850.00**. Table has a lifetime warrantee for splitting and 1 year for broken.

Chairs (10) Solid oak painted black (\$205.75per) \$40 Stained - **\$2057.50**

Delivery **\$400**

\$5307.50

Less 10% First responder discount **\$ 530.70**

Total 4,776.80

HCAD Funds UNANIMOUS

General Meeting Room Usage for Ex. Chief Bill Billups' Service's

Motion by Chief Dominic C. Heavey and seconded by Brian Canty to allow the Family of Ex. Chief Bill Billups to use the Meeting Room after the Service's on Monday March 24, 2025, between the hours of 10am and 5pm. There will be no alcohol service at this event.

NO FUNDS

MOTION APPROVED UNANIMOUSLY

Ex. Chief Bill Billups' Service's

Motion by Chief Dominic C. Heavey and seconded by Brian Canty to allow the Chief supply food for the event held on March 24, 2025 not to exceed \$500.00 in memory of Ex. Chief Bill Billups.

HCFAS FUNDS

MOTION APPROVED UNANIMOUSLY

Treasurer's Report – Betty Wood – (not present)

Feb 11, 2025 to March 11,2025

HCAD CDJ -- 45 checks and 9 Direct Debits Total \$ 125,172.07

HCFAS CDJ --7 checks and 0 Direct Debits Total \$ 8,517.95

Post Account – 1 check and 0 Direct Debits Total \$ 782.00

March 17 2025 - Board of Director Meeting Draft

Transfers:

From M&T to TOH \$220,157.56 on March 10, 2025

From TOH to HCFAS \$158,202.75 on March 3, 2025

Chief Report – Dominic Heavey

Stand by Request:

I had a conversation with Michael Decker about a Boxing Match to be held at the Paramount on Saturday 22nd, 2025 (this Saturday) between the hours of 6pm and 11pm. He was informed it would cost him \$700.00. I informed him that we would not be able to get a crew. He was NOT happy, I told him he could try and get another agency to handle it, we would not have any problem with that.

2-15-17 Back in service.

2-15-21 out for Safe swap.

All other vehicles are up and running.

Clinical Clean:

I will be calling clinical Clean to ask them to pick up the Red Sanitizing Machine that is in the truck room that we do not use and still paying for.

Calls (Chief Dispatcher)

As of Feb. 28, 2025, 1073 Alarms an increase of 69.

We had 5/24 in Feb YTD 24 Rate 2.23% Compared to 2.27% in 2024

Probationary Member Event Tracking:

A; 5 GMM

B: 5 Other Events

CYANOKIT:

Our Cyanokit are expired and are on back order.

Paramedic Program- Lead Medic Report - Michael Moccaldi – No Report

Secretary Laas asked that Mike provide the BOD with the % of coverage.

Question came up regarding the Medics using the Gym.

Secretary's Report - Lehti Laas

Motion to accept EMT Daniel McNamara as a new probationary member # 1761. Shift

Thursday 0700 and 1100, in accordance with Article III, Section 2 of the By-Laws.

Voted by BOD via e-mail on March 6, 2025.

.....**MOTION APPROVED UNANIMOUSLY**

Motion by Secretary Lehti Laas and seconded by Chief Dominic Heavey to accept Mariana Rivas as new probationary member #1762. Shift: Thursday 2300 in accordance with Article III, Section 2 of the By-Laws.

MOTION APPROVED UNANIMOUSLY

Motion by Secretary Lehti Laas and seconded by Chief Dominic Heavey to accept Suzanne Hill (EMT) as new probationary member #1763. Shift: Tuesday 1500 in accordance with Article III, Section 2 of the By-Laws.

MOTION APPROVED UNANIMOUSLY

Motion by Lehti Laas and seconded by Seth Fischer to grant the following Status Change: Liam Komatsu #1668 – Active Operational to Resigned effective 03/05/2025.

MOTION APPROVED UNANIMOUSLY

Motion by Lehti Laas and seconded by Seth Fischer to grant the following Status Change: Casey McCormack #1604 – Active Operational to Resigned effective 03/04/2025.

MOTION APPROVED UNANIMOUSLY

Motion by Lehti Laas and seconded by Seth Fischer to grant the following Status Change: Kathleen Rosselli #1607 – Active Operational to Resigned effective 03/17/2025.

MOTION APPROVED UNANIMOUSLY

Status Change William Billups #793 – Inactive Life Member to Deceased March 8, 2025

Status Change Fran Jazombek #257 – Inactive Life Member to Deceased January 10, 2025

Motion by Secretary Lehti Laas and seconded by Chief Dominic Heavy to grant the following Leaves of Absences:

Mem #	Last Name	First Name	Day & Shift	LOA Start	LOA End	Type of LOA
1269	Jean-Baptiste	Bency	Saturday 1500	1/4/2025	4/4/2025	EMLOA
1640	Kata	Grace	Monday 1100	1/9/2025	5/7/2025	ELOA
1701	Lewandowski	Julianna	Monday 1500	1/8/2025	5/8/2025	ELOA
1163	Magerle	Heidie	Tuesday 1500	3/10/2025	6/10/2025	OLOA
1718	Matheus	Annabella	Monday 1100	1/1/2025	4/1/2025	OLOA
1588	Mesnick	Andrew	Saturday 0700	4/5/2025	7/5/2025	OLOA
1641	Moran	Sean	Tuesday 1500	12/10/2025	5/16/2025	ELOA
1175	Saget	Bedel	Co 8	3/1/2025	6/1/2025	OLOA

MOTION APPROVED UNANIMOUSLY

Leave of Absences pulled -

1673	Baer	Ori	Saturday 2300	8/26/2024	12/21/2024	ELOA
1673	Baer	Ori	Saturday 2300	1/13/2025	5/7/2025	ELOA

Return to Duty

Mem #	Last Name	First Name	Day & Shift	LOA End	Type	RTD Date
1673	Baer	Ori	Saturday 2300	12/21/2024	ELOA	12/28/2024
798	Cairl	Cynthia	Weds 1900	1/23/2025	OLOA	1/8/2025
1576	Hastava	Alexander	Co 8	11/30/2024	ELOA	11/30/2024
1349	Jean	Steeven	Saturday 0700	4/30/2024	ELOA	1/14/2025
1438	Lynch	Suzette	Monday 1900	2/4/2025	OLOA	1/27/2025
1616	Poplawski	Lily	Co 8	Full Duty		2/21/2025

Shift Change

Mem #	Last Name	First Name	From	To	Eff	Reason
1738	McCaffrey	Kaelin	Saturday 1900	Friday 1900	2/5/2025	scheduling
1055	Mejia	Gerardo	Saturday 1900	Sunday 1100	3/5/2025	work

Status Change/Advancement

Memb #	Last Name	First Name	Day & Shift	From	To	Effective
1222	Alicea	Erica	Wednesday 1900	CL	FA	3/17/2025
1756	Ellenhorn	Adam	Friday 1100	ACL	CL	3/2/2025
1674	Ramos	Noah	Friday 1500	CL	DRTR	3/17/2025
1704	Ryga	Stephen	Monday 1100	CL	DRTR	3/17/2025
929	Smith	Elizabeth	Wednesday 1900	ACL	CL	3/2/2025

No Show's

Member #	Last Name	First Name	Date of Offense	Day & Shift
1055	Mejia	Gerardo	2/15, 2/22	Saturday 1900

Short Hours Co8 - First Letter

Member #	Last Name	First Name	Hrs Short	
1583	Gore	Shannon	3.5	
1261	Quigley	Timothy	3.25	
1592	Tamayo	Keith	3	

Director Brian Canty Report

Due to the fact that Dr. Chandok has changed to NYU, we are in need a a new Medical Relationship for physicals.

Motion by Brian Canty seconded by Seth to enter into contract with Northport Comprehensive to perform our new member and member physicals at the compatible rates as those we are currently paying with Savasta Medical.

NO FUNDS **UNANIMOUS**

Director Bob Franz Report

Director Bob Franz Legislative report 031925 0131325 (REMSCO)

EMS in the Governor's State Budget 25/26: (Includes Ryan Greenberg's comments from NYSVARA Unofficial Notes of NYS DOH BEMS&TS briefing for EMS Agency Leadership and Providers on 2/20/25)

EMS services are paid far less than it costs each time a NY Medicaid patient is treated and transported. This is the time to write to our State legislators to invest in the budget's Medicaid fee schedule to bring it more in line with the emergency ambulance Medicare payment rate.

Part B – Extend the Community Paramedicine limited programs previously established for another two years with an expiration date of 5/31/27 (page 10). (SEMSCO supported change was not included -The extender program has no provisions to expand the scope of the present program or add additional EMS agencies to the program to replace any from the original approved group that may have dropped out.)

Part O - Administration of a controlled substance (medication(buprenorphine) by Paramedics for substance abuse withdrawal. (There is also a standalone bill A02253 introduced by Linda Rosenthal. On Sunday February 9, 2025 Newsday did an extensive article on this proposed legislation which featured Chief Gregory Miglino, Jr. of South Country Ambulance (page 105).

Part R – Ensure Access to EMS: Includes various changes for EMS consisting of six components (page 136).

New additions to PHL Section 3001 – definition of EMS, Communities and Scoring Matrix of the Emergency Medical Community Assessment Program (EMCAP).

Includes Section 3019 establishes an Emergency Medical Community Assessment Program to evaluate and enhance the EMS throughout the state. The program will assess the capabilities and performance of communities (EMS agencies, Counties, Towns, Villages etc.) and the service they provide to the communities they serve, assigning scores to identify strengths, deficiencies and areas for improvement. Criteria and scoring matrix would be established by DOH in consultation with SEMSCO. Assessment results would be publicly assessable and integrated into County EMS plans. Report to be published at least every five years.

Public Need – Certificate of Need Determinations – clearer tool set of criteria and standards for new or expanded EMS services.

EMS as an Essential Service (Counties can create Ambulance Districts)

Demonstration Projects (Enable EMS to do more demonstration projects or pilot programs)

Definition of EMS (modernize definition would broaden it to cover responding to emergencies, non-emergencies, community awareness and public health)

Establishment of Licensure Standards for EMS Providers

2025 EMS Legislation (Legislative Committee SEMSCO) -

The following 2025 bills are all in a committee. (2024 bill numbers followed by Now 2025 session bill numbers if introduced in the 2025 Session)

a. A6136B/S6645, Now A34/S31: Provides that the thruway authority shall issue permits for ambulances and fire vehicles for toll exemptions. Assemblyman Eachus/Sen. Comrie

- b. S4020B, Now TBD: An Act to amend the general municipal law and the public health law, in relation to emergency medical services to deem EMS as an essential service. Expect this to be refiled. Sen. Mayer (see part R)
- c. S6058, now S1123/A1064: Income Tax Credit Bill -This legislation gives state income tax credit against any income tax owed by volunteer firefighters and members of a volunteer ambulance corps in good standing up to \$2,500 (depends on amount of tax owed); requires such member must be in good standing for a minimum of five years and maintain continued eligibility. Sen. Oberacker/Assemblyman Angelino
- d. A185, now A516/S5837 - Gives state income tax credit against any income tax owed by volunteer firefighters and members of volunteer ambulance corps in good standing up to \$1200 (depends on amount of tax owed); requires such member must be in good standing for a minimum of five years and maintain continued eligibility. Assemblywoman Woerner / Sen.Skoufis.
- e. S3223 Now S3768/A2442: Allows for reimbursement of transportation costs for emergency care without prior authorization by the social services official including emergency medical transportation by an ambulance service certified under article 30 of the public health law; authorizes the commissioner of health to establish a reimbursement methodology to ensure providers are reimbursed. Sen. Sanders/Assemblyman Hevesi
- f. AB7174, now A1309 / S5333: An initiative to preserve and extend the community-based paramedicine demonstration program to expire May 2025: Authorizes collaborative programs for community paramedicine services as part of the hospital-home care-physician collaboration program. Assemblywoman Paulin (part R) / Sen. Rivera
- g. S5000/ A.4077 Now S1515 / A02177A: Would remove EMS services from the real property tax cap, allowing local municipalities to expand and support their local EMS services. Sen. May / Assemblywoman Lupardo
- h. S6630/A6274 Now A288 / S6019: Repeals the provision of law that volunteer firefighters and ambulance workers who receive a real property tax exemption for service may not receive the income tax credit for such service. Assemblywoman Barrett. / Sen. Baskin

NYS Senate has added \$20 million in Medicaid funding for EMS in their proposed budget bill.

NYS Assembly has pulled most of Part R out of their proposed budget bill.

10% Property Tax Exemption

Bulk renewal and new applications were filed with the TOH Assessor's office on February 28, 2025. Bulk Renewals – 126 members; New Applicants – 2 members.

\$200 NYS Refundable Income Tax Credit –2024 Form IT-245 is posted on the bulletin.

Notice was inserted in the Pulse. Please spread the word to eligible younger members who do not own a residence in the TOH.

2024 LOSAP Filing Date with TOH - The List will be filed with the Town Comptroller's Office on Monday 3/31/25. The Town Board should approve the list at their April 8, 2025 meeting.

Insurance:

Insurance (Covered under Executive Session Confidentiality)

MVA 6/5/22: Our driver gave a virtual deposition on March 5, 2025. Expenses paid to date \$ k.

Renewal General Insurance (Property, Liability, Automobile, Umbrella)

After meeting with VFIS representatives at the Mega Show (see my 2/17/25 BOD Report), a renewal was received on 2/19 with a 500% deductible increase and an 18% premium increase. This was rescinded on 2/28.

A revised conditional renewal dated 2/28 has auto liability and comprehensive deductibles of \$___k and a general liability deductible of \$___k. Premium increase is ___k.

Loss record: ___Auto Physical Damages \$___k and ___ Auto liability claims \$___k. Our current loss ratio is __%. The policy provides “_____” coverage with a 60 day automatic extended reporting period.

Paul Cowell is reviewing this conditional renewal with VFIS.

See article from Fire News Attached.

Events

Tom Lateulere Memorial EMS Conference Saturday April 26, 2025 – Flyer Posted and information given at GMM

NYS DOH EMS Memorial Dedication – Albany, NY -Wednesday May 20, 2025 11am -Flyer will be Posted when available.

SEMSCO / REMSCO 2024 State EMS Awards Program – Nomination Deadline o/a May 10, 2025 – Information will be posted when received.

Purchase of a Home \$50,000 Grant Program

Notice was inserted in the March Pulse and will also be in the April Pulse. Louis Dell will oversee the program.

Huntington Community First Aid Squad, Inc. (HCFAS) enrolled as a corporate partner with Long Island Housing Partnership’s Employer Assisted Housing Program (EAHP) which will allow our volunteers and employees to have access to federal and state sources to assist with a down payment (up to \$26,000) and if qualified a rehabilitation grant (up to \$24,000) to fix your home. As an enrolled organization, Long Island Guardian Grants will satisfy the employer required contribution of \$3,000 net to each eligible volunteer and employee who purchases a home. The Board of Directors further approved a HCFAS eligibility criteria policy for our volunteers and employees. You must also meet the eligibility and income criteria of the program. The Grant Committee Chair (Louis Dell – Thursday 1900 shift) completed the necessary program enrollment paperwork and can answer any questions regarding the program. Various documents are posted on the bulletin board above the mail folders. You should register with the program prior to looking for a home to purchase so that you meet any required time line.

Motion by Seth Fischer second by President Hank Waldron to enter into executive session at 20:32

.....**MOTION APPROVED UNANIMOUSLY**

Out of Executive Session at 21:01

Motion by Brian Canty and seconded by Seth Fischer to adjourn the meeting at 21:02 hours.

.....**MOTION APPROVED UNANIMOUSLY**

445 Respectfully Submitted,

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447

448 Brian Canty

449 Recording Secretary

450

451

452 Lehti Laas

453 Secretary

454

455

456 Draft sent to Board members: May 18, 2025

457

458 Amended and approved: XXXXXXXX

459 MOTION APPROVED UNANIMOUSLY

460

DRAFT