

Huntington Community First Aid Squad
2024 General Membership Meeting
Date: November 11, 2024

Board of Directors and Operational Officers:

President Fiona Witkowski	PRESENT	Chief William Connolly	PRESENT
Vice President Seth Fischer	PRESENT	First Deputy Chief Michael Como	PRESENT
Secretary Brian Canty	PRESENT	Second Deputy Chief Keith Rubenstein	PRESENT
Treasurer James Mallilo	PRESENT	Third Deputy Chief John Stevens	ABSENT
Robert Franz	PRESENT	Chief Dispatcher Melissa Anastos	ABSENT
Eric Kramer	PRESENT	Sunday Co. 1 Capt. James Kelly	PRESENT
Lehti Laas	ABSENT	Monday Co. 2 Capt. Lily Poplawski	PRESENT
Elizabeth Wood	PRESENT	Tuesday Co. 3 Capt. Brandon Eybergen	PRESENT
		Wednesday Co. 4 Capt. Dominic Heavey	PRESENT
		Thursday Co. 5 Capt. Kenney Cadet	ABSENT
		Friday Co. 6 Capt. Eve Pollack	PRESENT
		Saturday Co. 7 Capt. Matthew Philip	PRESENT

Welcome to the November 2024 GMM.

Today is Veterans' Day, previously known as Armistice Day, when we celebrated the end of World War I. Veterans Day celebrates the service of all United States military veterans.

The meeting will come to order at 1938

Secretary Brian Canty reported to President Fiona Witkowski that the required quorum of 50 members are present per the sign in sheet (eligible members 77).

Pledge of Allegiance - Led by Jeffrey O'Neill - Please take a moment to remember all those who are serving in our Armed Forces and those who have lost their lives in the service of our country.

I would now like to recognize all the volunteers who are veterans or currently serving our country. Please stand when your name is called: Michael Campanelli; Justin Chermak; Sean Delle; Robert Franz; Thomas Lemp; Esteban Lopez; Dino Macharola; William Meitz; Michael Terry; Douglas Mayer; David Mohr; Paul Kelly; Jeffrey O'Neill; Max Polster; Donald Roulo and Richard Rudolph. Thank you all for your service to our Country.

The President and the Officers and Committees have posted all reports on the white board instead of giving oral reports. Any questions regarding the information on the white board should be asked when that office gives their report.

Get Well Wishes, Condolences and Prayers:

Our Condolences to Bedel Saget, member #1175 on the passing of his mother, Antonine Saget. Our Condolences to Dale Bartolomeo #1280 and Luke Bartolomeo #1595 on the passing of their grandfather, James McMahon. Services will be held on Saturday, 11/16/24 at The Hartnett Funeral Home in Uniondale, New York.

Longevity Awards (Length of Service): Chief will announce on his report for (5-15 years).

40 Years of Service:

Annette Hershkowitz #82

Annette Hershkowitz #82 – Forty (40) Years of Service - I joined the squad in September 1968, after graduating Adelphi with Dorothy one of the original 88 and Walter Rabe. Walter went on to be FDNY, Dotty left after 6 months - too stressful. There were additional Half Hollow Grads here, Jean Anderson & Carl Peterson. I was given the number 82 as several of the original 88 had dropped out before the first rig rolled in 10/67 and they decided to reissue those numbers. Bob Loysch started 1/68 & is #56 and Carolyn Mullen started in summer of 68, #72

I was blessed to know Joe D'Andrea Sr. and Ron Warren who started every greeting with "Did you hear the one about..." - He was a medical supply salesman who successfully joked his way to sales. Joe, Sr. was our first Chief. He was approached by the town to create an independent rescue Department as the local FD did not want to do rescue. He found the basic model for a department in Maryland, saying there was no need to reinvent the wheel. They agreed on in house crews, 4 members for each call, DR, CL & 2 FA's (you can guess how long that rule lasted). I always thought our name was too long and many still don't know what HCFAS means. The uniform was navy twill pants, white epaulette shirt & red jacket. The town gave us the building for a pittance and we bought an old hearse as the rig. We had NO MONEY and went door to door begging for funds. Members went to Goldman Brothers in Hicksville to buy our own uniforms. If you wanted food you had to bring your own.

The building was made of cinder block that snow could blow right through and mice had free rein as the oversized doors did not fit tightly. The original rig was just the right height for Adrian Gollubier to press his head into the roof to keep standing as we turned a corner while he was doing CPR. There was no power steering so you could put your shoulder out turning that corner. I tapped the garage door with the fender so never drove again!! There were no driving modules you just drove. You passed your EMT and were Crew Leading the following week. Our training and reviews are better insurance for safety than those early fly by the seat of your pants ways. We were learning our way.

I met my husband Bernie here in 1976 and we married in 1979, the smartest, easiest choice I ever made. We spent our life traveling, being here and laughing. In 1984, Joe, Sr. insisted on being the one to present me with Life Membership. Unfortunately, my father developed lung cancer shortly after and I resigned. My job was with Child Protective Services for over 31 years so when I retired from there I came back as a typist for the officers and board in 2000 before

returning to active duty as a Dispatcher in 2006. I started on Wednesday 1900 with Paul Mazzola and Gisella Henig and in 2006 moved to Wednesday, 1100.

I have met the most incredibly selfless people here. I think that knowing them and you is what has kept me here all this time. A crew who has never worked together before can roll out the door and work as a team. We all can't all be on that call that saved a life but, we feed off of that success just the same. There is a feeling of accomplishment that we all share. Manning the shifts is getting harder so keep up that recruitment, maintain the standard of care and keep serving neighbors. We are always needed.

Thank you for these 40 great years and for giving me Bernie. My father told me to join an organization to find a husband. He was right!

Motion by James Mallilo and seconded by Paul Shapiro to change the order of the meeting to hear the following 2025 Directors and Officers nominations.

ALL in Favor.Unanimously

Please state your name and membership number and the name of the person you are nominating.

Board of Directors (4 spots)

Position OnBallot	Nominee Name	Nominated by Name	#
5	Eric Kramer	Dominic Heavey	973
4	Betty Wood	Eric Kramer	1508
3	Hank Waldron	Eric Kramer	1508
1	James Mallilo	Brian Canty	757
2	Bernard Poole	Brian Canty	757

Chief

Position OnBallot	Nominee Name	Nominated by Name	#
1	Casey Orr	Christine Roulo	661
2	Dominic Heavey	Mary Winter	485

First Deputy Chief

Position OnBallot	Nominee Name	Nominated by Name	#
1	Thomas Lemp	Dominic Heavey	973
2	Kathryn Donegan	Lily Poplawski	1616

Second Deputy Chief

Position OnBallot	Nominee Name	Nominated by Name	#
	Keith Rubenstein	Dominic Heavey	973

Third Deputy Chief

Position OnBallot	Nominee Name	Nominated by Name	#
	Matthew Philip	Michael Como	1463

Chief Dispatcher

Position OnBallot	Nominee Name	Nominated by Name	#
	Patricia Tufo	Dominic Heavey	973

Captains (7 spots)

Position OnBallot	Nominee Name	Nominated by Name	#
8	Eve Pollack	Michael Como	1463
6	Andrew Taylor	James Kelly	1523
5	Heleen Beck (not qualified)	Sheon Bacchus	1671
4	Lily Poplawski	Kathryn Donegan	1460
9	Colin Weigele	Kathryn Donegan	1460
3	Tiffany White	Dominic Heavey	973
7	Kenney Cadet	Dominic Heavey	973
10	James Kelly	Casey Orr	1283
2	Michele Franco	Matthew Philip	1631
1	Noah Ramos	Matthew Philip	1631

Motion by Christine Roulo and Katie Donegan to change the order of business to hear a reading of the By Law change #02-2024 and SOP Change #05-2024.

ALL in Favor.....Unanimously

Proposed By-Law Change #02-2024 – Read by John Palmieri

Proposal: To amend the Mission Statement in the By-Laws to include a compliance statement.

Background/Justification: Each year the Chief has to issue a Chief's Order to be in compliance. This violates the spirit of a Chief's Order, which was for it to be temporary, pending a proposed By-Law or SOP change.

Change (additions are underlined and deletions are ~~stricken~~): ARTICLE I, SECTION 2, MISSION OF THE CORPORATION

The Mission of the Corporation will be to provide emergency ambulance service to victims of injury, illness, sudden disablement or disaster. These services will be rendered to anyone regardless of sex, race, creed, color, religion, gender, national origin, marital status, sexual orientation, age, veteran status, disability or any other characteristic protected by law.

The Corporation will also adopt and comply with the mandatory policies of New York State Department of Health Bureau of Emergency Medical Services.

Proposers

William Connolly #1457 /s/ _____

Michael Como #1463 /s/ _____

David Kaufman #1390 /s/ _____

First Reading November 11, 2024

Proposed SOP Change #05-2024 – Read by John Palmieri

Proposal: To clarify the rules and responsibilities regarding Administrative personnel.

Background/Justification: To clarify the rules and responsibilities of Administrative personnel.

Change (additions are underlined and deletions are ~~stricken~~):

Article II, Section 3 – Administrative Personnel

Administrative Personnel provide a variety of vital functions for the Squad, some of which are performed outside the walls of the Squad building. Administrative Personnel are required to perform sixteen (16) hours of work for the Squad per month.

1. Members performing work inside the building or arriving at the building, to then go and do work outside the building, will finger in using the finger reader. Upon completion of the work, they will finger out.
2. 2. Members performing work outside of the building will complete Monthly External Hours Tracking Form (Form #159) with the exact hours they started Squad work and ended Squad work. The member is responsible for getting the form to the Vice-President who will sign the form and put it in the LOSAP Form mailbox for entry. These forms must be completed and submitted within ~~one week~~ ten (10) days following the end of the month.
3. 3. To be eligible for an Administrative position a candidate must do the following:
 - A. Must have been an Operational member for a minimum of five (5) years.
 - B. Must apply, in writing, to the Board of Directors Vice-President (VP) requesting Administrative Status, along with an outline of the functions you will complete on a monthly basis to ensure you will meet the required sixteen (16) hour commitment.
 - C. Upon verification of the need for the function, the VP will bring the request before the Board of Directors for approval.

Consensus Vote: In Favor..... Unanimously

President Fiona Witkowski – Report Posted

Since the last meeting we have taken on two new paid paramedics, Peter Luby and Mina Sharpe. Please say hello and make them feel welcome.

We understand that it is difficult for Captains to fill shifts consistently, so the board has approved two new incentives:

1. Members who complete three standby events in the fourth quarter of this year will be eligible to receive a customized Owala FreeSip water bottle
2. Members filling extra shifts with less than two full crews may qualify for a \$25.00 gas card provided that they confirm their attendance with the Day Captain in advance.

3. Volunteers who have completed at least 36 full shifts will receive this year's gift card which is worth \$250.00

Wednesday is World Kindness Day. Please be kind to one another and to yourselves.

Happy Thanksgiving to all our members and your families!

Secretary's Report – Brian Canty

Motion by Brian Canty and seconded by Dominic Heavey to approve the October 14, 2024 General Membership Meeting Minutes as amended and posted.

.....**Motion Approved Unanimously**

Correspondence Received:

Thank you note received from Principal Murphy WWHS for our standby at the Homecoming Parade.

Treasurer's Report – James Mallilo – Report Posted

Director's Report – Eric Kramer - Results of Survey – 100 HCFAS members responded to the recent Survey. Eric thanked all the members for their valuable input and participation. The answers that you provided are very valuable and will be carefully considered.

As you know, we recently asked everyone to complete a survey, and we want to thank everyone who took the time to response. Nearly 100 members participated, which is excellent.

The main purpose of the survey was to gather candid and accurate feedback about our organization in a private way, and I believe we achieved that goal. After reviewing all the responses, it's clear that everyone is proud to be a member, which is no surprise.

Our officers, captains, and board members work hard to support this organization and make us all proud to serve our community. Many members recognize this effort.

On a lighter note, we appreciated the positive and humorous responses we received to questions like "Are you considering becoming a medic?" with one person replying, "Only if you make me 50 years younger!"

The most common response to "What do you like best about HCFAS?" was the camaraderie and friendship that so many members value. Additionally, responses such as "giving back to our community," "big family," "teamwork," "helping patients," "flexibility," and "other members" came up frequently. A response that stood out was, "Those who join this organization have big hearts," which is so true. However, my favorite response to what members like best about HCFAS was, "The unity despite our differences."

While we received constructive feedback, a consistent theme was that members love HCFAS and wouldn't change a thing.

Here's a summary of the survey results:

Survey Summary

1. Rating Scale: Responses were rated from 1 to 5, with 1 being “poor” and 5 being “exceptional.” Though we strive for a 5, we know it’s hard to please everyone 100%.

- Satisfaction with day-to-day operations: 3.6

- Quality of HCFAS training: 3.0

- Support and recognition of volunteers: 3.2

- Preferred shift duration: 63 prefer 4 hours, 23 prefer 6 hours, and 3 prefer 8 hours

- Interest in becoming a medic: 20 said yes

- Interest in becoming an AEMT if recognized: 37 said yes

- Awareness of member benefits (e.g., \$200 NYS tax credit, property tax reduction, life insurance, LOSAP retirement): 88 said yes, 10 said no.

- Awareness of mental health resources offered by HCFAS and FRES: 78 said yes, 20 said no

Key Suggestions

Here are some of the top suggestions we received:

1. Training: A large number of members requested more training, particularly monthly sessions on equipment (e.g. 12 lead, CPAP, etc.) and a review of BLS drugs (e.g. EPI, Narcan, etc.). I would suggest that medics on each shift could review different equipment/drugs each month.

2. CME Opportunities: While we host many CME seminars, attendance is often low. We encourage members to suggest topics or attend sessions. We could consider recording seminars for those unable to attend in person and post it on our intranet.

3. Healthy Snacks: Members suggested adding more healthy snacks. Over the past few months, there has been additional fruit. If you have ideas, please let Bob Biersack know.

4. Hiring Support: Suggestions included hiring a District Manager. Also adding paid BLS staff to help alleviate the workload on senior members that are handling multiple shifts.

5. Uniform Consistency: Members suggested everyone wear the same uniform on shift.

6. Monthly Overnight Shift Requirement for New Members

7. Detailed Monthly Reports: Members requested that monthly GMM reports provide more detailed information rather than being “as posted.”

8. Recognition for Checkouts: An award system for members who perform the most checkouts was suggested. This might encourage others to perform checkouts more consistently.

9. Improving Communication: Members requested better communication between officers, captains, the board, and members. Please read the Pulse each month for updates, attend board meetings when possible, and review Board meeting minutes on our website.

10. Pulse Benefit Summary: Include a list of member benefits in the Pulse, such as beach permits, license plates, etc.

11. Upgrade the Gym, Streamline New Members, and Skip Dispatch Training for EMTs.

12. First Aid Kits for Members: Some members suggested providing first aid kits for personal vehicles.

Thank you for all your input, and let's continue to respect each other's opinions as we work together to make HCFAS even better. This is a wonderful organization, and we value everyone's contributions. Our new officers, captains, and board, will hopefully implement some of these suggestions.

Chief's Report – William Connolly – Report Posted

On this Veterans Day, we extend our deepest gratitude to you, our esteemed veteran members. Your service to our country and your continued dedication to our volunteer organization are truly commendable.

Your bravery, sacrifice and unwavering commitment have not only protected our freedoms but also enriched our community and organization. Your experiences and leadership inspire us all to strive for excellence and to serve with the same spirit of humility.

Today, we honor you and celebrate the invaluable contributions you have made both in uniform and as a vital part of our organization. Thank you for your service and for continuing to make a difference.

On Saturday, November 30, 2024, we have the Town Of Huntington Holiday parade, there will be sign up sheets in the ready room. If you would like to help build the float please contact Pat Donegan, Meg Callinan or Heleen Beck.

If you need to make a shift please do so and please be sure to do all your review training.

I would like to Congratulate Jackie de Bruin #1581 for 5 years of service and Suzette Crespo #1438 for 10 years of service.

Have a Safe and Happy Thanksgiving!

First Deputy Chief – Michael Como – Report Posted

Thank you everyone for your hard work throughout the year! We are now in the 4th and final quarter of 2024. Please work to make 48 hours by the end of the year. Additionally, the deadline for end of year gift card shifts is December 1st. You need 36 complete shifts by December 1st.

Our central database (SCM) was altered and I am now unable to adjust your shifts after 42 days. Because of this new change, you will need to submit your finger read adjustment forms promptly. If you have a finger read issue older than 42 days, you will not get credit for the shift. I don't know why this was changed in SCM and hope it will be resolved.

Quarter Requirements/Gift Card/LOSAP:

The three sections below cannot be repeated often enough:

1) 48 Quarterly Shift-hours per quarter

The HCFAS calendar year is broken into four quarters. Q1 1/1-3/31, Q2 4/1-6/30, Q3 7/1-9/30, and Q4 10/1-12/31. Each member needs to complete 48 shift-hours during each of these three month blocks. Members that fail to hit 48 hours in any given quarter receive a letter of intent from the 1st Deputy (currently me) and are in bad standing until they catch up on hours. If a member that received a letter is short for another consecutive quarter, they are suspended for two weeks by the Chief. A third delinquent quarter results in an indefinite suspension pending a hearing. More information can be found in the SOPS Article II, Section 1 (pg 8).

2) 36 Shifts completed prior to December 1st

To be eligible to receive a gift card on our Squad election day, a member must be in good standing and have completed 36 shifts by December 1st. This is 36 complete shifts. A list of eligible members is provided to the Board of Directors.

More information can be found in the SOPS Article X, Section 1, 17G (pg 72).

3) 50 LOSAP Points per Calendar year

The Town of Huntington sponsors the Length of Service Awards Program (LOSAP) for HCFAS. Since 2020 our LOSAP program awards \$30 per month for each qualifying year (minimum of 5 years required to be vested) once you reach the age of entitlement of 65. An example would be that you have 10 qualifying years of service and then receive \$300.00/month at the age of 65. A member can only have a qualifying year towards LOSAP if they hit 50 LOSAP points. It is highly recommended that every member strive to fall safely over 50 points each year in case they are audited and lose points during the audit. Points are awarded for completing duty tours, going on calls, completing your monthly review trainings, attending meetings, etc. Everyone's LOSAP points are posted in the ready room periodically throughout the year.

Drivers:

- Reach out to me if you are interested in becoming a Driver.
- Current drivers - Consider getting insurance information while on scene. It's in everyone's best interest to collect the information (not just the CL!). The collection of insurance information and the billing money that comes along with it are essential for the continuity of HCFAS operations.

Stand-bys:

There are many standby opportunities coming up. Keep an eye out for postings from the standby committee. Suzie Phillip is now chair of the committee. Peyton Kalb and Michael Terry are also helping on the committee.

Second Deputy Chief – Keith Rubenstein – Report Posted

Thanks to everyone for their hard work this year. Thank you for all your support this year and hopefully going forward.

Please remember it is your responsibility to do your review trainings. If you are short more than (2) you are at risk of not being able to ride.

Please remember to keep your patients warm throughout the colder months and use caution during adverse weather conditions.

Third Deputy Chief – John Stevens – Absent - NO REPORT

**Chief Dispatcher – Melissa Anastos – Absent - Report Posted
2024**

Calls through 11/10/24: 5595 – 335 more calls than last year

24's through 11/10/24: 154

Average 2 time for October 2024: 3:10

2023

Calls through 11/10/23: 5260

24's through 11/10/23: 26

Average 2 time for October 2023: 2:56

We had 29 Signal 24's in October 2024. The majority of those were during the hours of 1600-1700 and 2200-2300. Out of the 29 Signal 24's, **Only 3** were on the 2300 shift. If you are a CL or DR and would like a pager, please contact me at chief.dispatcher@hcfas.org or your day captain.

SAFETY:

As a whole, we need to discuss safety. It's getting darker earlier, and we need to make sure that our crews remain safe on scene and in transit.

If you are a crew and get on scene and do not feel safe exiting your vehicle, don't. Contact dispatch and ask for Signal 10.

If you are a dispatcher and the crew asks for PD, Police or Signal 10 please do not ask them *why* they need them. 99% of the time, the crew is unable to state why or does not feel safe – hence the Signal 10 or PD request. Please contact Medcom **Immediately** and ask for PD to respond. If Medcom asks why PD is needed on scene, again, – **DO NOT ASK THE CREW WHY** – tell Medcom the patient is getting agitated and PD is needed ASAP.

If you are a Driver and are not familiar with the address you are going to, and rely on GPS – Please look at the map **prior** to leaving HQ to get an idea as to where you need to go.

If you are a CL and do not feel safe transporting your patient alone for whatever reason, please turn to PD and ask “Who will be riding with me to the hospital?” They will always go with you if you state it like this.

Communication between dispatchers and crews is *key* for safety reasons and for proper coverage of calls.

If a dispatcher asks if you can do a quick turnaround at the hospital and you say, “let me check” or “I should be able to do so in less than 5 minutes”, please follow up with the dispatcher. The dispatcher needs to know, Yes or No, ASAP, so they can determine if they need to page out or not. Dispatchers – when the crew is unable to state, Yes, I can take that call, you need to page out.

Dispatchers: If the crew has requested Fire for manpower to the scene, please remember to respond to the crew and let them know you are contacting them.

Company 1 - Sunday Day Captain James Kelly – Report Posted

Fall is well underway and we're cruising right along into the cool, crisp fall months. I'd like to thank everyone who's been offering their time to Company 1 on Sundays through October. Chief John Stevens and Melissa Anastos, Captains Lily Poplawski and Eve Pollack, Christy Stiles, Alex Hastava, Andrew Taylor, Tom Schirripa, Jeff O'Neill, Keith Tamayo, Israel Cortes, Richie Cortes, Brandon Sala, Dany Portillo, Chelsea Keatley and all who have stuck around and remained well past their shift to offer help when needed, you are all appreciated and I truly thank you for your time and hard work.

Despite Sundays filling up the schedule, we still do have our share of staffing challenges. Here's what we're in need of as of today:

1100: DR (temporary Crew Leader needed to cover member on medical leave)

1500: DR/CL, Full Crew

1900: CL

2300: Dispatcher, DR/CL, Full Crew

ALS is also relatively inconsistent throughout the day on Sundays so if any ALS providers are available to help out, we surely would appreciate your company.

I'd like to take a second to remind our members that if you sign up for a shift, you understand that there exists a possibility that you may get held up on a call well beyond the time shift ends. This is the nature of the EMS beast. We as providers understand that certain circumstances might come upon us which keeps us from family, social events, etc. If you have a commitment which

happens to be right after your shift ends, either understand and accept that there may be a delay, or consider another shift/day to ride.

We're nearing the end of the year now and are also now in the final quarter of 2024. Please make sure you are all up to date on your review trainings and that you've met your hour requirements. Also, if you have done overnights and believe that you are entitled to the Q3 overnight gift, please let your captain know so a report may be run on your shifts.

As always, our door is always open to folks who wish to ride on Sundays and we would always encourage First Aiders and ACLs to come down as well. I hope everybody is doing well, and hope to see you all on Sunday. Let's bring Company 1 into the last quarter strong! Stay safe and stay awesome.

Company 2 - Monday Day Captain Lily Poplawski – Report Posted

Hey everyone, Happy November :) We were able to finish October with 3 signal 24s for a grand total of 30 for the year as of the time I am writing this. We currently have 0 for November thanks to all of your hard work and dedication!

Thank you to everyone who came down to help the last few weeks: Liz Perro, James Kelly, Barry Winter, Shannon Gore, Eve Pollack, Dan Fischer, Ryane Como, Collin Garcia, Hank Waldron, Danny Portillo, Chelsea Keatley, Karen Sprague-Wong, Hugh O'Brian, as well as all the hardworking dedicated Company 2 members and many others. Your help is truly appreciated.

Please consider picking some Monday shifts! The following are PERMANENT openings!!! These need help EVERY week on top of vacancies that open up regularly.

1100: CL/DR & FULL CREW

2300: 2 FULL CREWS

Probationary members! Please remember you need 5 meetings and 5 events as well as all RTs to come off probation.

Please continue to do your checkouts and keep radios on and with you on calls. Keep up the great work!

Thank you for all the well wishes and support as I get ready for surgery. Although I won't be riding anytime soon, I hope to remain active in some way shape or form. I hope to see you all around soon, and have a wonderful and safe holiday season :)

Thank you all for your consistent hard work and dedication on Mondays- please be safe and I look forward to seeing you all around at some point! If you have any questions, comments, or concerns you can reach me at Monday.Captain@hcfasg.org or my personal cell 631-374-5663

Company 3 – Tuesday Day Captain Brandon Eybergen – Report Posted

Thank you to the Veterans of the U.S. Military and to any of our current members who have served or continue to serve our great country.

Big shout out to Daniel Fischer and Director Eric Kramer for their continued efforts to staff the 1100 throughout the 2300. Dan has also been invaluable with mentoring ACL members which will greatly impact our future providers.

ACL preceptors are also needed on the 1100, 1900 and 2300 shifts.

The Overnight sweatshirt program is still in continuation, as a reminder you have to do 12 overnight shifts within Q4 to be eligible to attain one. From there you must reach out to your company captain to forward to myself and or Matt Phillip

Company 4 - Wednesday Day Captain Dominic Heavey – Report Posted

Good evening to all. Let me start by thanking all my Company 4 members for all the hard work during October. We, on Company 4 have had NO-0 24 for the month, well done to all. To the members who do extra shifts and come in on back up calls thank you all so much, without your help we could not get the work done.

Operation Amature Night Wednesday, November 27, 2024 between the hours of 23:00 – 04:00. I am still looking for some help if you are a Driver please have a look at the sheet and pick a CREW you would like to work with.

Members please remember that Christmas Day and New Year Day fall on Wednesday this year and I will be looking for a lot of help. Keep an eye out for the sign-up sheet which will be placed in the ready room by this Wednesday.

End of Year is fast approaching PLEASE make sure you have all your Finger Reads up to date so you can receive the Gift Card and your LOSAP.

ALL DRIVER'S:

Please be careful while you are driving, take your time and make sure you have the right of way. If you do get into an accident please report it to your Captain and complete all the paper work before you finish your shift.

Company 5 - Thursday Day Captain Kenney Cadet – Absent - NO REPORT

Company 6 - Friday Day Captain Eve Pollack – Report Posted

Hello Everyone! Happy November!

As today is Veterans Day, I would like to take a moment to recognize all the Veterans we

have in our squad family- thank you for your past and continued service!

Thank you to all the company 6 members and beyond for keeping the whole day running smoothly and covering practically every shift! Thank you to all of those who attended paint night last month - I hope you all had as much fun as I did!

I am currently working on hosting a brick oven pizza night here at the squad so please stay tuned on that! Looking ahead, it is my plan and hope to run for Friday Day captain again and I hope to have your support.

For this week, a DR is needed on the 1100 and a CL is needed on the 1900 and the overnight!

Please let me know if you are available to do some or any of those shifts. First Aiders and ACLs are *always* welcome so come on down and spend your Fridays with us and get to know what Company 6 is all about!

Company 7 - Saturday Day Captain Matthew Philip – Report Posted

I'd like to start off by saying thank you to all members who came in to cover shifts or answer up for signal 3's. A special thank you to Jackie de Bruin, Jake Levinsky, Lauren Groser, Ben Curry, Suzanne Philip, Mike Capotosto, Evelyn and Kemberlin Hernandez, for helping out on 2300 shifts this month.

Great work from the crews of Jackie de Bruin, Captain Brandon Eyebergen, Jake Levinsky, Lauren Grosner, Ben Curry, Suzanne Philip and Mike Capatosto for handling a 27-D-2, we had two patients stabbed and the call went very smoothly thanks to great teamwork and communication.

Delegate & Committee Reports

LOSAP 2024 Points – Bob Franz

The 2024 LOSAP Point listing posted on the bulletin board is being updated periodically. It is requested that each member review their points and report in writing any discrepancies to the LOSAP point committee.

All monthly review trainings have to be completed & submitted by **December 31, 2024** to be eligible for LOSAP points for 2024. Please do not do more than a maximum of two review trainings in a single day.

The LOSAP point listing is strictly audited by the Town of Huntington's CPA company. If you find any type of errors in your account, please report them to the LOSAP point committee in writing.

It is recommended that each member have more than 50 points at December 31, 2024 so that any subsequent correction of posting errors (such as, activity posted to the wrong

member account, duplicate activity posting etc.) will not cause you to have less than 50 points and therefore not qualify for a year of service credit for 2024.

All 2024 LOSAP forms must be completed and submitted to the LOSAP point committee by **January 18, 2025.**

The LOSAP point committee puts incomplete submitted LOSAP forms for your correction in a basket on the mail folders counter top. Please check this basket and immediately, make any required corrections.

NYS Volunteer Ambulance And Rescue Association Scholarship Winners
Congratulations to NYSVARA scholarship recipients:

Monica Rios #1693

Noah Ramos #1674

Designation of Beneficiary

Reminder to review and update your beneficiary(s) especially if you went through any life changes, such as marriages, divorce, death or birth of loved ones. Members wishing to check their designated beneficiary(s) on the Squad's VFIS Group Term Life Insurance Policy, VFIS Accident & Sickness Policy and /or LOSAP, please drop a note in Director Bob Franz's mail box or the insurance committee mail box or email Bob Franz at (robo4200@hotmail.com).

EMS Meetings:

Suffolk REMSCO – Tuesday 11/12/24 at 7:00 PM at SC-EMS, Yaphank. SCACA meeting
Wednesday 11/20/24 at East Moriches VAS at 7:30 PM (Refreshments at 7:00 PM) NYSVARA
District 7 – Tuesday 11/19/24 at 8:00 PM (Refreshments at 7:30 PM) at TBA.

Benevolent Committee – Brian Canty & James Barkocy – If there is a need from any member please contact Brian Canty or James Barkocy for assistance.

Fund Drive Committee – Mary Brenner & Joan Florio - As of November 5th, 2024 the Fund Drive committee has taken in \$84,693.00.

Pulse Committee – David Mohr – All Reports and Articles are due the 25th of the month.

Special Events Committee – Brian Canty – Children's Holiday Party is Saturday, December 7, 2024 from 11:00 AM until 12:30 PM. Signup deadline is Monday, November 18th.

Adult Holiday Party is Sunday, December 15, 2024 from 4:00 PM until 8:00 PM at the Larkfield Manor in Northport. Signup deadline is Friday, December 6th.

Stand-By Committee – Suzanne Philip, Peyton Kalb & Michael Terry – Full Crews are needed for Stand-bys - Please contact the Stand-by Committee if you are able to help out. A sign-up sheet will be posted in the ready room.

In Closing:

Has everyone fingered in?

Thank you to those who have helped prepare tonight's dinner:

Social and Kitchen Committees: A Special thanks to Lisa Mohr, Bob Biersack, Angie Kalodoukas, Carol Nucci, Gregory Orr, Christy Stiles and Claire Tesoriero

New Business:

Carol Nucci – Member T-Shirts – Tom Lemp requested a list of Active members so that the T-Shirts may be distributed to the appropriate members.

Brain Canty – Please be specific when reporting issues/problems with the Tough Books. The problems need to be specific so that they can be properly repaired and placed back into service.

David Kaufman – There will be a Blood Drive on January 2, 2025. Donors will receive FREE Islander Tickets for donating blood.

Eve Pollack – Advised the Members that there is a **GOFUNDME** for Michelle Franco's Sister, Vanessa Franco who is battling cancer. Donations will be greatly appreciated.

James Mallilo – Made a Motion, seconded by the entire membership to donate \$500.00 from the membership dues account to Michelle Franco's sister, Vanessa Franco in her fight against cancer.**All Members Approved.**

Henry (Hank) Waldron – Hank is very pleased that so many members were interested in becoming Day Captains. He said that it is a very difficult job and that Day Captains should receive a salary of \$599.00 because they do a lot of work and they have many roles.

Old Business: None

Various Raffles:

Shop Rite Gift Card – Roger Winter

Shop Rite Gift Card – Sheryl Roach

Shop Rite Gift Card – Annette Hershkowitz

Shop Rite Gift Card – Joanne Cunningham

1 Bottle White Wine – Mary Brenner

1 Bottle Red Wine –Lily Poplawski

Members in Attendance: Eligible Members 77, Probationary Members 7, Total: 84

Motion made by Dominic Heavey and seconded by Roger Winter to adjourn the General Membership meeting at 2050 hours.

..... Motion Approved Unanimously

Respectfully Submitted,

Christine A. Tedone

Assistant Secretary

Brian Canty

Secretary

Draft posted: December 1, 2024

Draft Approved: November 26, 2024

2024 GMM Attendance	J	F	M	A	M	J	J	A	S	O	N
President Fiona Witkowski	P	P	P	P	P	A	P	P	P	P	P
Vice President Seth Fischer	A	P	P	P	P	P	A	A	A	P	P
Secretary Brian Canty	P	P	P	P	A	P	P	P	P	P	P
Treasurer James Mallilo	P	P	P	A	P	P	S	S	P	P	P
Robert Franz	P	P	P	P	P	P	P	P	P	P	P
Eric Kramer	A	P	A	P	P	A	A	P	A	A	P
Lehti Laas	P	A	P	A	P	P	A	P	A	A	A
Elizabeth Wood		P	P	P	P	P	P	P	P	P	P
Chief William Connolly	P	P	P	P	A	P	P	P	P	P	P
First Deputy Chief Michael Como	P	P	A	A	P	P	P	P	P	A	P
Second Deputy Chief Keith Rubenstein	A	P	P	P	A	A	P	A	S	P	P
Third Deputy Chief John Stevens	P	A	A	P	A	A	A	A	A	A	A
Chief Dispatcher Melissa Anastos	A	A	A	P	A	P	A	A	P	A	A
Sunday Co. 1 Capt. James Kelly	P	A	P	P	P	P	P	P	P	P	P
Monday Co. 2 Capt. Lily Poplawski	P	P	A	P	P	P	P	P	P	P	P
Tuesday Co. 3 Capt. Brandon Eybergen	A	A	A	P	A	P	A	A	A	A	P
Wednesday Co. 4 Capt. Dominic Heavey	P	P	P	P	P	P	A	P	P	P	P
Thursday Co. 5 Capt. Kenny Cadet								P	A	A	A
Friday Co. 6 Capt. Eve Pollack	P	P	P	P	P	P	P	A	P	P	P
Saturday Co. 7 Capt. Matthew Philip	P	P	P	P	P	P	A	A	P	P	P